Alchemy Consulting

CORPORATE TRAINING & CONSULTING · MALDIVES

Company Profile

INSPIRE TRANSFORMATION

Alchemy Consulting
M. Maamuli, Malé, Republic of Maldives
Reg. No. SP01862025

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+960 744 2241
www.alchemyconsulting.mv

01 · WHO WE ARE

A decade of building **stronger organisations** in the Maldives.

Alchemy Consulting is a Malé-based corporate training and consulting firm. For more than ten years we have helped banks, regulators, state enterprises, resorts and growing businesses develop their people, strengthen their governance and adapt to change.

Every engagement is led personally by a senior practitioner — former policymakers, academics, chartered professionals and industry specialists who have held the responsibilities they teach.

We combine local understanding with international reach: through partners in Malaysia, Sri Lanka and beyond, we deliver internationally certified programmes and tailor-made learning experiences, at home and abroad.

10+	8	9	5
YEARS SERVING MALDIVIAN ORGANISATIONS	SENIOR CONSULTANTS & SPECIALISTS	SPECIALIST TRAINING AREAS	ACADEMIC & INDUSTRY PARTNER INSTITUTIONS

OUR MISSION

To inspire transformation in organisations and individuals through practical, high-impact learning and advice that delivers measurable results.

OUR APPROACH

We begin with your context, design around your goals, and deliver through experienced practitioners — so learning translates directly into better decisions and performance.

Alchemy Consulting · Registration No. SP01862025 · M. Maamuli, Malé, Maldives

02 · WHAT WE DO

Six ways we help organisations **transform**.

01

Corporate Training

Customised in-house and public programmes in leadership, management, finance, HR, customer service, quality and professional skills — designed around your organisation and delivered by practitioners.

02

Board & Governance Development

Directors training, corporate governance and board effectiveness programmes for boards, senior management and company secretaries of listed companies, state enterprises and financial institutions.

03

Consulting & Advisory

Strategy, organisational design, governance frameworks, policy and procedure development, and financial management advisory for public and private sector organisations.

04

AI & Digital Transformation

Practical AI-enablement, digital marketing and transformation programmes that help teams adopt new tools responsibly and turn technology into productivity.

05

International Certified Programmes

Through our academic and industry partners, we offer internationally recognised certifications and postgraduate pathways, including doctoral programmes with Management & Science University, Malaysia.

06

Corporate Retreats

Purpose-built leadership and team retreats for Maldivian and international companies — in Maldivian resorts and island guest houses, or abroad in Sri Lanka, Thailand, Malaysia, Singapore, Uzbekistan and Hong Kong.

Programmes built for **real workplaces**.

A selection of our most requested areas. Every programme can be tailored in content, duration and level — from frontline teams to the boardroom.

Governance & Boards

- Directors Training Programme
- Corporate Governance
- Risk & Compliance
- Corporate Sustainability & ESG

Leadership & Management

- Leadership Development
- Management for Managers
- Culture & Change Management
- Executive Coaching

Finance

- Financial Leadership
- Finance for Non-Finance Managers
- Islamic Accounting & Finance
- Budgeting & Procurement

Strategy & Projects

- Corporate Strategy
- Project Management
- Business Planning
- Entrepreneurship & Growth

People & Service

- HR Management
- Customer Service Excellence
- Quality Management
- Time Management

Digital & AI

- AI Enablement at Work
- Digital Transformation
- Sales & Digital Marketing
- Data Literacy

Hospitality

- Service Excellence
- Hospitality Leadership
- Sustainability in Tourism
- AI in Hospitality

Professional Skills

- Business Communication
- Office & Productivity Software
- Event Management
- Presentation Skills

Language & Culture

- Arabic Language
- Dhivehi Language
- Maldivian Culture & Heritage
- Islamic Studies

In-house programmes · Public workshops · Certified courses · Coaching & mentoring · Retreats & offsites

Led by **practitioners**.



Dr. Mohamed Shafeeq

CHIEF CONSULTANT

DBA · MBA · FCCA (UK) · CMA · Prof. Dip. Islamic Accounting & Reporting

Former Minister of Finance who has shaped national financial governance and procurement policy. Brings decades of senior leadership across government, finance and boards to every engagement.

EXPERTISE Directors Training · Corporate Governance · Financial Leadership

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Dr. Ahmed Ali Jaleel

CONSULTANT & RESEARCHER

PhD · MBA · MCMI

Management researcher and visiting lecturer specialising in service and quality excellence, helping organisations raise standards and build customer-centred cultures.

EXPERTISE Business Management · Customer Service · Quality Management

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Adam Naseer Hussain

LEADERSHIP & CULTURE SPECIALIST

MSc Educational Leadership · MBA

Over 20 years developing leaders and shaping organisational culture. A certified NLP Master Practitioner and executive coach.

EXPERTISE HR Management · Leadership Development · Culture & Change

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Ahmed Mihad

BUSINESS CONSULTANT

MA Corporate Strategy & Governance

Corporate strategist who teaches startups and sustainable growth at MNU Business School, advising organisations on strategy, governance and project delivery.

EXPERTISE Corporate Governance · Project Management · Corporate Strategy



Dr. Mohamed Kinaanath

CONSULTANT · DIGITAL TECHNOLOGY & AI

PhD · Assistant Professor

Assistant Professor in digital technology and artificial intelligence, and a Minister of State in the Government of Maldives — bringing academic depth and public-sector perspective to digital and AI programmes.

EXPERTISE Artificial Intelligence · Digital Government · Technology Strategy

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Nageeth Abdullah

DISRUPTIVE CONSULTANT · AI INTEGRATION SPECIALIST

MSc Digital Marketing · Mini MBA

Digital transformation and AI-enablement specialist working across hospitality and enterprise sectors, helping teams integrate AI into everyday operations.

EXPERTISE AI Enablement · Sales & Marketing · Digital Transformation

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Ustaz Iyaz Naseem

LANGUAGE & CULTURE CONSULTANT

MA Arabic Linguistics · MTeach Islamic Studies

Arabic and Dhivehi language specialist and published author across education and media.

EXPERTISE Arabic & Dhivehi Language · Maldivian Culture & Heritage · Islamic Studies

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Ahmed Fayaz Hasan

LEAD TRAINER · LEADERSHIP & CORPORATE RETREATS

MBA (Cardiff Metropolitan) · BA (Hons) Leadership & Mgmt (Northumbria) · Franklin Covey 7 Habits certified

Senior educator and leader with 30+ years across education and public service — former State Minister of Health and Family, Vice Chairman of the Elections Commission and Vice Chair of the Police Board. Senior Lecturer on Villa College MBA programmes; brings real leadership experience into practical, activity-based sessions.

EXPERTISE Leadership · Team Building & Retreats · Positive Thinking · Training of Trainers

Trusted by leading institutions.

Workshops, train-the-trainer boot camps, public programmes and keynote presentations for organisations across the Maldives.

BANKING & FINANCE

MALDIVES ISLAMIC BANK

MFLC
MALDIVES FINANCE AND LEASING COMPANY PVT LTD

SME digital

HDFC

CMDA
Capital Market Development Authority

Several hundred board directors of major public and government corporations trained through Directors Training Programmes under **CMDA** requirements, in partnership with Villa College.

STATE-OWNED & GOVERNMENT

STELCO
STATE ELECTRIC COMPANY LIMITED

MALDIVES POLICE SERVICE
to protect and serve

Civil Service Training Institute

CORPORATE & HOSPITALITY

THE RESIDENCE
by Cenizaro

LITUS
LITUS MALDIVES PVT LTD

MNACI

RAINBOW ALUMINIUM

HEALTH, SERVICES, MEDIA & COMMUNITY

WDB

MASTER DENTAL
CARE CENTRE

Maldivian Idol

EDUCATION & YOUTH

Maldives Polytechnic

VILLA COLLEGE

AHMADHIYYA
INTERNATIONAL SCHOOL
APPRECIATE INNOVATE STIMULATE

Serve One Another

RAFY
REGIONAL ALLIANCE FOR FOSTERING YOUTH

In good company, **in their words.**

OUR PARTNERS

Management & Science University
Malaysia · postgraduate & doctoral programmes

Control Union
Certification, sustainability & compliance training

Stredge
Specialist training delivery partner

Academy of Finance
Sri Lanka · finance & professional programmes

Villa College
Academic delivery partner

Dhivehi Expo
Language, culture & heritage partner

Supported by a wider network of training, retreat and delivery partners in Sri Lanka.

WHAT PARTICIPANTS SAY

"Ever since I took your leadership training, my colleagues at office started noticing some positive changes in me. Now I am more appreciative of other people and focus on setting an example."

PARTICIPANT · CIVIL SERVICE TRAINING INSTITUTE

"This is life changing and I am confident this will help me become a better human and be more effective in my work. I didn't feel bored even for a second."

PARTICIPANT · STELCO

"We need more time for this, and I need it more frequently. This is a very important training and I learnt a lot about me and my people."

PARTICIPANT · THE RESIDENCE BY CENIZARO

"I gained clarity and learnt how to transform myself for the better. Simply amazing! Enjoyable and 100% useful."

PARTICIPANT · SOCIETY FOR HEALTH EDUCATION

07 · WHY ALCHEMY

Partner with us to **inspire transformation**.

— Senior, hands-on experts

Former policymakers, academics and chartered professionals lead every programme personally.

— Tailored, not templated

We design around your people, sector and goals, from frontline teams to the boardroom.

— Proven with institutions

Trusted by banks, regulators and state-linked organisations where standards matter most.

— Local insight, global reach

Maldivian understanding combined with international partners and certifications.

— Practical results

Learning that translates directly into better decisions, governance and performance.

— Flexible delivery

In-house, public, certified, coaching or retreat formats — in Malé, across the atolls or abroad.

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